



ROBERT H. SMITH SCHOOL OF BUSINESS

Smith Specialty Master's Plus 1 Career Service Policy

The Robert H. Smith School of Business Office of Career Services (OCS) is committed to providing quality career readiness and job search strategy support. As an admitted student in the Smith Specialty Master's Plus 1 Program, you have access to premier coaching, programming and job postings for internship and full-time opportunities. To ensure we maintain a high standard of service, below is an outline of OCS access by student group.

STUDENT GROUPS *(defined as it relates to Smith career services for Specialty Master's Plus 1 students)*

Smith UG Plus 1 – Senior undergraduate student obtaining an undergraduate degree from the Robert H. Smith School of Business.

Non-Smith UG Plus 1 – Senior undergraduate student obtaining an undergraduate degree from a school other than the Robert H. Smith School of Business (i.e. Journalism, Computer Science or any other non-Smith undergraduate school).

Master's (Smith UG) – Full-time Specialty Master's student who graduated from the Robert H. Smith School of Business undergraduate program.

Master's (Non-Smith UG) - Full-time Specialty Master's student who graduated from a school other than the Robert H. Smith School of Business (i.e. Journalism, Computer Science or any other non-Smith undergraduate program).

OCS SERVICES

OCI (On-Campus Interview) and Job Posting – Internship and full-time job opportunities posted on HireSmith;

- OCI - employers interview candidates on campus to fill positions.
- Job Posting – employers collect resumes and interview by phone or at the company site to fill positions.

12Twenty GPS – Internship and full-time opportunities posted on HireSmith; employers open posting to the University of Maryland, as well as other schools, collect resumes and interview by phone or at the company site to fill positions.

Programming – Career related, and/or employer sponsored, events, workshops, courses and small group coaching sessions.

Coaching Appointments – Individual career coaching session (30 minutes – 1hour) with a designated Smith OCS Career Coach.



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Plus 1 SMITH OCS ACCESS

Students admitted into the Smith Plus 1 program are granted access to the Office of Career Services coaching team, job search platform (Hiresmith) and events at the start (August) of their Senior undergraduate year. Any student admitted in their Sophomore or Junior year should seek career service support provided by their undergraduate school or from the main campus [University Career Center](#).

** SENIOR is defined as a student who is one year (two semesters) from completing their undergraduate degree.*

To determine services currently offered to you, identify your appropriate student group as defined herein and reference the below chart:

OCS SERVICE	SMITH UG PLUS 1	NON-SMITH UG PLUS 1	MASTER'S (SMITH UG)	MASTER'S (NON-SMITH UG)
UG OCI/JOB POSTING	✓			
UG OCI/JOB POSTING – ALUMNI			✓	
MS OCI/JOB POSTING – INTERNSHIP	✓	✓	✓	✓
MS OCI/JOB POSTING – FULL-TIME			✓	✓
12TWENTY GPS POSTING	✓	✓	✓	✓
UG PROGRAMMING	✓			
UG COACHING APPOINTMENTS	✓			
UG PROGRAMMING – ALUMNI			✓	
MS PROGRAMMING			✓	✓
MS COACHING APPOINTMENTS			✓	✓

UG – Undergraduate
MS – Specialty Master's

For any questions or concerns, contact the Office of Career Services at ocsservice@rhsmith.umd.edu.